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Team Development Expert Joins LeaderSource

Strategist Patrick Costello to Fuel Innovation Within Growing Leadership Consulting Group

MINNEAPOLIS, Minn. (May 21, 2007) – Leadership development and executive coaching consultancy LeaderSource, fresh off its recent acquisition by Korn/Ferry International, announces the appointment of Patrick Costello, former director of the Prouty Project’s team development practice. Previously an adjunct consultant with LeaderSource, Costello joins the firm’s highly regarded team coaching area on a full-time basis. He brings more than 15 years of global experience with organizational development, experiential education and team coaching to the firm’s newly enhanced suite of leadership development solutions.

Costello’s passion for designing dynamic learning and development programs that deeply engage senior and executive teams is evident from his 12 years as the lead consultant for the Prouty Project’s Strategic Team Development Practice. As primary advisor for leadership teams of small businesses on through Fortune 500 companies spanning a wide range of industries, Costello successfully customized cutting-edge immersion programs that stretched people’s learning and facilitated authentic and value driven teams across the globe. He led several of the company’s *STRETCH* Expeditions, with destinations that included the summit of Mt. Kilimanjaro, Tanzania; Mt. Everest Base Camp, Nepal; the South Island of New Zealand; and Patagonia in South America.

Prior to joining the Prouty Project, Costello directed experiential and adventure-based programming for two of the premier YMCA Camping programs in the nation: Widjiwagan Wilderness Adventures in Ely, Minn., and the YMCA Camp St. Croix in Hudson, Wisc., where he created the Adventure Learning Center.

“Pat is a master of engaging sophisticated, sometimes skeptical groups in ways that facilitate authenticity, trust and efficiencies in their real-life challenges and build lasting intrapersonal and interpersonal awareness,” said Kevin Cashman, CEO of LeaderSource: A Korn/Ferry Company. “He catalyzes important and difficult conversations that challenge people’s assumptions, reset patterns and provide productive outcomes.”

Costello cites LeaderSource’s value-based mission as well as the talents and track records of its staff as what attracted him to the organization. In his new role, he will expand on the firm’s various research-driven teaming products, including “*TeamCatalyst*” and “*TeamSynergy*.” He will leverage a breadth of assessment tools through his work and facilitate innovative offsite trainings and retreats.

Costello is the lead author and senior editor of [The A to Z Guide to Experiential Training and Development](#). He holds a bachelor’s degree in experiential education, and has

attended St. John's University of Minnesota, Metropolitan University of Minnesota and the National Outdoor Leadership School, the premier outdoor skills and leadership educator, among pursuing various self directed studies. Pat is passionate about giving back in his community and is currently leading a strategic planning effort for the board of directors of Skills For Tomorrow High School, a St. Paul, Minn.-based charter school.

LeaderSource was founded in 1977 to create an integrated approach to transforming leaders, teams and organizations – an approach that led *Fast Company* to call it the “Mayo Clinic of Leadership Development.” Since then, LeaderSource has consulted with hundreds of organizations globally and today offers a full suite of customized coaching, leadership development and team effectiveness programs. In late December of 2006, the company joined the leadership development solutions unit of Korn/Ferry International, a premier provider of global talent management solutions.

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